

**ORDINANCE NO. 3461**  
**INTRODUCED BY: COMMISSIONER JOHN V KELLY, III**  
**INTRODUCED ON: NOVEMBER 5, 2020**  
**PUBLISHED: NOVEMBER 12, 2020**  
**PUBLIC HEARING: DECEMBER 1, 2020**  
**PUBLISHED: DECEMBER 10, 2020**

**ORDINANCE NO. 3461**

**AN ORDINANCE TO AMEND THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF NUTLEY, COUNTY OF ESSEX, STATE OF NEW JERSEY, EFFECTIVE MARCH 1, 2020**

**BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF NUTLEY, IN THE COUNTY OF ESSEX, NEW JERSEY, AS FOLLOWS:**

**SECTION 1**

The salaries of certain officers and employees, either permanent or temporary, as the case may be, of the Township of Nutley, herein mentioned, shall be as follows:

**NON-UNION EMPLOYEES**

**DEPARTMENT OF PUBLIC AFFAIRS**

<b>TITLE</b>	<b>BASE SALARY MINIMUM</b>	<b>BASE SALARY MAXIMUM</b>
Public Health Nurse Supervisor	\$55,000.00	\$85,000.00

**SECTION 2**

The annual salaries of the employees of the Departments of Public Works, Water, Parks and Public Property, excepting office employees, shall be on the basis of forty (40) hours per week. When overtime is required, it shall be paid on a "time and one-half" basis. The provisions for overtime as stated in this paragraph shall not apply to the Public Works Superintendent, Municipal Engineer and Construction Code Official.

**SECTION 3**

Non-union employees who have continuously served the township for not less than 20 years and who are eligible for retirement pursuant to the NJ Public Employees Retirement System shall be vested for the payment of accumulated sick leave. Compensation for accumulated unused sick leave payable will be capped at \$15,000.00 for employees hired after May 21, 2010, in compliance with P.L. 2010, c.3.

**SECTION 4**

Longevity for all employees not subject to a collective bargaining arrangement is eliminated as of May 1, 2012. All benefit days shall be consistent with the terms of the Teamster Collective Bargaining agreement.

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**SECTION 5**

To the extent not set forth herein, all total salaries per annum shall not include longevity as set forth in Nutley Municipal Code Chapter 103.

**SECTION 6**

To the extent that these provisions may conflict with the Code of the Township of Nutley or previously enacted ordinances, these provisions shall apply and supersede any prior ordinances. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed and this ordinance shall take effect twenty (20) days after final passage in accordance with the law.

<i>Record of Vote</i>	<i>Commissioner John V. Kelly, III</i>	<i>Commissioner Thomas J. Evans</i>	<i>Commissioner Alphonse Petracco</i>	<i>Commissioner Joseph P. Scarpelli</i>	<i>Mayor Mauro G. Tucci</i>
<i>Yes</i>					
<i>No</i>					
<i>Not Voting</i>					
<i>Absent/Excused</i>					