

In The Matter Of:
In RE: Nutley Board of Commissioners

Transcript of Proceedings
June 16, 2020
Public Session



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Public Session

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TOWNSHIP OF NUTLEY BOARD OF COMMISSIONERS
ONE KENNEDY DRIVE
3RD FLOOR COMMISSION CHAMBERS
NUTLEY, NEW JERSEY 07110

*** PUBLIC SESSION ***

DATE: June 16, 2020

BOARD OF COMMISSIONERS:

- MAURO G. TUCCI, MAYOR
- JOSEPH P. SCARPELLI, COMMISSIONER
- ALPHONSE PETRACCO, COMMISSIONER
- THOMAS J. EVANS, COMMISSIONER
- JOHN V. KELLY, III, COMMISSIONER

Also Present:

- ALAN GENITEMPO, TOWNSHIP ATTORNEY

1 (Recording begins)

2 MAYOR TUCCI: -- Pledge of Allegiance?

3 (Pledge of Allegiance)

4 MAYOR TUCCI: Madam Clerk?

5 THE CLERK: Thank you, Mayor. Board of
6 Commissioners Public Meeting, Tuesday, June 16th, 2020.
7 The time is now 7:08 p.m. Pursuant to the requirements
8 of the Open Public Meeting Act, Chapter 231, Public
9 Law 1975, notice of this meeting was published in the
10 November 28th, 2019 issues of the Nutley Sun, the
11 Herald News and the Star Ledger.

12 In an effort to prevent further spread of
13 COVID-19 pandemic, the public meeting for the remainder
14 of the year 2020 have been changed to Zoom Webinar or
15 teleconference meetings until further notice. The
16 public will be able to listen to the Board of
17 Commissioners meeting and participate during the
18 designated public comment portion of the meeting, by
19 utilizing access through a URL link, or dial-in numbers
20 provided on the township website. Commissioner Kelly?

21 COMMISSIONER KELLY: Present.

22 THE CLERK: Commissioner Evans?

23 COMMISSIONER EVANS: Here.

24 THE CLERK: Commissioner Petracco?

25 COMMISSIONER PETRACCO: Here.

1 THE CLERK: Commissioner Scarpelli?

2 COMMISSIONER SCARPELLI: Here.

3 THE CLERK: Mayor Tucci?

4 MAYOR TUCCI: Here.

5 THE CLERK: All present, Mayor.

6 MAYOR TUCCI: Thank you, Madam Clerk. Let's
7 start with the -- Commissioner Evans, what do you got
8 this evening?

9 COMMISSIONER EVANS: I have a report for the
10 revenue -- for the Code Department, and I have two
11 resolutions, one for Ricci Planning to continue the
12 COAH Rehab requirement that we have, still -- not new
13 housing, but the rehab part of the COAH ordinance, we
14 have that. It's \$5,000 for them to do the filing
15 requirements for that. And then the ROK Industries is
16 the online tax sale that we have in October. That's --
17 thank you, that's all I have.

18 MAYOR TUCCI: Okay, thank you, Commissioner.
19 Commissioner Kelly?

20 COMMISSIONER KELLY: I just have one
21 resolution this evening. It's to create the -- create
22 a diversity council here for the township. I can talk
23 more about what that is either now or later.

24 UNIDENTIFIED: (Indiscernible).

25 COMMISSIONER KELLY: A diversity council?

1 Just to have the various stakeholders from different
2 groups come together for a shared vision for the town.

3 MAYOR TUCCI: Okay. Thank you. Commissioner
4 Scarpelli?

5 COMMISSIONER SCARPELLI: Thank you, Mayor. I
6 have two resolutions, one is an authorization for five
7 -- sorry about that. It's two resolutions. It's to
8 authorize five employees to transfer accumulated sick
9 time to Jarret McCarthy, and also authorization -- it
10 was going to be a 60-day extension, but I'm changing it
11 to a 90-day extension, just due to -- we examined it a
12 little bit closer since we put the resolution on. So
13 we need 90-day extension on the Integrity Recycling
14 Waste Solutions contract.

15 MAYOR TUCCI: Thank you, Commissioner.
16 Commissioner Petracco?

17 COMMISSIONER PETRACCO: Yes, I have my Public
18 Safety report for May, 2020, and I also have an
19 ordinance introduction tonight, Mayor.

20 MAYOR TUCCI: Thank you.

21 COMMISSIONER PETRACCO: And that's all I
22 have.

23 MAYOR TUCCI: This evening, I have a Shade
24 Tree report for the month of May, and I have two
25 resolutions, one appointing myself as a representative

1 to the Community Development Block Grant Committee,
2 along with Kathy Rempusheski, who I believe has already
3 been appointed, and my second resolution authorizes the
4 Municipal Clerk to advertise for sealed bids for the
5 skylight glazing replacement and repair at the Nutley
6 Public Library. And that's all I have.

7 COMMISSIONER EVANS: Mayor, just a point of
8 clarification. Commissioner Petracco?

9 COMMISSIONER PETRACCO: I said this, but I
10 got a public hearing for (indiscernible).

11 COMMISSIONER EVANS: Right.

12 MAYOR TUCCI: Public hearing. Thank you.

13 Okay. Madam Clerk, minutes?

14 THE CLERK: Minutes. We have Board of
15 Commissioner meeting --

16 MAYOR TUCCI: I can't -- I can't hear her.

17 THE CLERK: -- May 19, 2019 for the reorganization.

18 COMMISSIONER SCARPELLI: Mike?

19 THE CLERK: And regular meeting minutes for
20 the May 19, 2020.

21 Do you want me to -- do you need to repeat
22 it?

23 COMMISSIONER KELLY: Move the minutes.

24 COMMISSIONER SCARPELLI: Second.

25 THE CLERK: Thank you. Commissioner Kelly?

1 COMMISSIONER KELLY: Aye.

2 THE CLERK: Commissioner Evans?

3 COMMISSIONER EVANS: Aye.

4 THE CLERK: Commissioner Petracco?

5 COMMISSIONER PETRACCO: Aye. I think I was
6 absent for one of them, but I just -- oh, no, I'm good.
7 Aye.

8 THE CLERK: Commissioner Scarpelli?

9 COMMISSIONER SCARPELLI: Aye.

10 THE CLERK: Mayor Tucci?

11 MAYOR TUCCI: Aye.

12 THE CLERK: And that's it for minutes.

13 MAYOR TUCCI: Okay. We have no proclamations
14 this evening, so we will go into reports. Commissioner
15 Evans?

16 COMMISSIONER EVANS: Thank you, Mayor. I
17 have a report for the Code Enforcement department for
18 the month of May, 2020.

19 MAYOR TUCCI: Thank you. Commissioner
20 Petracco?

21 COMMISSIONER PETRACCO: Yes, I have my Public
22 Safety monthly report for May of 2020.

23 MAYOR TUCCI: Okay. And I, once again, have
24 a Shade Tree report for the month of May, 2020. Madam
25 Clerk, bills?

1 THE CLERK: Thank you, Mayor. Bill list for
2 June 16, 2020. Public Affairs, \$99,845.54; Revenue and
3 Finance, \$3,281,203.24; Public Safety, \$29,314.07;
4 Public Works, \$47,536.72; Parks and Public Property,
5 \$146,907.33; Water Utility, \$24,361.47; Payroll,
6 regular payroll total, \$781,853.94; Overtime Payroll,
7 \$29,943.46; Covid-19 Overtime Payroll Total,
8 \$11,579.18. Total Payroll, \$823,376.58, for a grand
9 total of \$4,452,544.95.

10 COMMISSIONER EVANS: Move the bills.

11 COMMISSIONER PETRACCO: Second.

12 THE CLERK: Commissioner Kelly.

13 COMMISSIONER KELLY: Aye.

14 THE CLERK: Commissioner Evans?

15 COMMISSIONER EVANS: Aye.

16 THE CLERK: Commissioner Petracco?

17 COMMISSIONER PETRACCO: Aye.

18 THE CLERK: Commissioner Scarpelli?

19 COMMISSIONER SCARPELLI: Aye.

20 THE CLERK: Mayor Tucci.

21 MAYOR TUCCI: Aye.

22 THE CLERK: And that's it for bills, Mayor.

23 MAYOR TUCCI: Thank you, Madam Clerk. We
24 need a short executive session for purposes of
25 personnel and potential litigation. Can I have a

1 motion, please?

2 COMMISSIONER PETRACCO: Move it.

3 COMMISSIONER SCARPELLI: Second.

4 THE CLERK: Whereas, Section 8 of the Open
5 Public Meeting Act, Chapter 231, Public Law 1975,
6 permits the exclusion of the public from meeting in
7 certain circumstances; and

8 Whereas, the Public Body is of the opinion
9 that such circumstances exist; and

10 Whereas, the Board of Commissioners of the
11 Township of Nutley in the County of Essex in the State
12 of New Jersey desires to proceed to closed executive
13 session.

14 And now therefore be it resolved by the Board
15 of Commissioners of the Township of Nutley to move into
16 closed executive session to discuss potential
17 litigation and personnel;

18 Be it further resolved that the time when
19 such discussion may be disclosed to the public shall be
20 when and as such disclosure may be made without
21 adversely affecting the Township of Nutley, pending
22 and/or anticipated legal, personnel, or contractual
23 matters, and other matters within the exceptions
24 provided for by statute.

25 Commissioner Kelly?

1 COMMISSIONER KELLY: Aye.

2 THE CLERK: Commissioner Evans?

3 COMMISSIONER EVANS: Aye.

4 THE CLERK: Commissioner Petracco?

5 COMMISSIONER PETRACCO: Aye.

6 THE CLERK: Commissioner Scarpelli?

7 COMMISSIONER SCARPELLI: Aye.

8 THE CLERK: Mayor Tucci?

9 MAYOR TUCCI: Aye.

10 THE CLERK: The time is 7:15.

11 MAYOR TUCCI: Thank you.

12 (Executive Session held)

13 MAYOR TUCCI: -- session, but we had some
14 issues that we needed to discuss that we will disclose
15 once all that business is taken care of. We're now at
16 the point in the agenda, we have public comment on
17 agenda items only.

18 THE CLERK: Would you like me to read the
19 public comment, Mayor?

20 MAYOR TUCCI: Uh-huh, please.

21 THE CLERK: All persons addressing the Board
22 of Commissioners regarding community concerns should
23 raise their hand and provide their name and address for
24 the record. Unless further time is granted by the
25 Board, each person shall limit their address to three

1 minutes. All remarks to the Board and its individual
2 members must be addressed to the Mayor. The Mayor may
3 defer citizens' comments to the appropriate member of
4 the Board.

5 MR. GENITEMPO: Mr. Moore, I think you're on
6 mute. Check your computer. His volume? You want me
7 to turn my volume up?

8 MR. MOORE: Can you hear me now?

9 MR. GENITEMPO: Yes.

10 MR. MOORE: I feel like a Verizon commercial.
11 Rory Moore, 462 Chestnut Street. Mayor Tucci, is there
12 a reason there's no bill list tonight?

13 MAYOR TUCCI: There is a bill list, Mr.
14 Moore.

15 MR. MOORE: You paid overtime and you paid
16 salaries.

17 MAYOR TUCCI: I'm sorry, I didn't get that?

18 MR. MOORE: You paid overtime and you paid
19 salaries.

20 MAYOR TUCCI: I'm sorry, I don't understand
21 what you're asking me. There's a heavy echo here.

22 MR. MOORE: Normally, with the bill -- on the
23 bill list, you had salary and you had overtime
24 (indiscernible).

25 (Audio malfunction)

1 MAYOR TUCCI: They're all attached,
2 Mr. Moore.

3 MR. MOORE: It's not published, it's not at
4 -- on the -- I didn't see it. It's not publicly
5 available.

6 MAYOR TUCCI: It's supposed to -- Mr. Moore,
7 the Clerk is advising me that the bill list was, in
8 fact, posted. That's our normal procedure, and we
9 haven't instructed her to deviate from that, so if
10 there's a problem there, we will in fact correct it,
11 but I don't know that there is.

12 MR. MOORE: Do you want me to send you a
13 picture?

14 MR. GENITEMPO: Do you want him to send you a
15 picture?

16 MAYOR TUCCI: No, I believe you, but we'll
17 look into it, and we'll make sure it's corrected.

18 MR. MOORE: Thank you.

19 MS. PEZO: Hello, how are you? Can you hear
20 me?

21 THE CLERK: Can you just state your name and
22 address for the record, please?

23 MS. PEZO: Catherine Pezo, 142 Watchung
24 Place.

25 So I'm here today knowing that you all want

1 what is best for our community in regards to the
2 diversity board that Mr. Kelly had mentioned. It may
3 be hard for some of us to see how racial injustice
4 plays a role in our town, especially when we're being
5 used as a good example nationwide, New Jersey being
6 praised for its overwhelmingly peaceful protests.
7 Newark is praised for their reform and community
8 efforts, and Nutley has historically been praised for
9 the community involvement of our police department.
10 But this does not mean we are perfect by any means.

11 The minority in Nutley does not have the same
12 experiences as the majority, and I think a lot of
13 people don't really realize that. According to the New
14 Jersey Force Report, based on population, a Black
15 person in Nutley is 603 percent more likely to have
16 force used on them than a white person. According to
17 the civil rights data collection in CollegeSimply, out
18 of our high school students, 95 percent of the white
19 population will graduate, whereas in our Black
20 population of students, the rate is around 50 percent
21 or more.

22 Beyond police force and graduation, POC have
23 been racially profiled and do not see themselves
24 represented in school, are subject to the assumptions
25 of others and more. I know this from seeing it

1 firsthand and from hearing the experiences of others.
2 People could be walking in the park right near their
3 house, and they're called -- they get the police called
4 on them, or they're driving home and they get followed
5 home.

6 Like you, I want this community to be held to
7 the highest standards, and I would love for us to
8 create an honest dialogue about what's going on going
9 forward.

10 MAYOR TUCCI: I couldn't hear that. Was
11 there a question at the end of that?

12 MR. GENITEMPO: (Indiscernible).

13 MS. PEZO: That I would want us to create an
14 honest dialogue, and I am hoping that you guys see the
15 need for better representation in the town.

16 MAYOR TUCCI: I could agree with that. I
17 could absolutely agree with that. Commissioner Kelly,
18 would you like to speak a little bit about your
19 cultural inclusion committee?

20 COMMISSIONER KELLY: Yes. We're -- tonight
21 -- there's an echo. There's -- the commission here, we
22 see the need for a dialogue, and that's why we're
23 creating the Cultural Inclusion and Diversity Council,
24 and that's why this is -- this resolution's on the
25 table for tonight.

1 MS. PEZO: Uh-huh. Well, thank you. I'm
2 looking forward to hearing more about it and hopefully
3 getting more POC involved.

4 MAYOR TUCCI: I'm sure we can make that
5 happen. Thank you.

6 MR. GENITEMPO: Mr. Mayor --

7 MS. PEZO: Thank you.

8 MR. GENITEMPO: -- just for the record, I
9 went onto the website, and the bill list is there in
10 its entirety, just so you know. And all the
11 resolutions and the ordinance.

12 MAYOR TUCCI: Thank you, Alan.

13 THE CLERK: Can you please state your name
14 and address for the record?

15 MR. LOH: Jason Loh from 127 Kingsland
16 Street. And as a person of color in Nutley, I was,
17 one, you know, very moved by the protest in the park
18 and the march through town, and I am heartened to see
19 that there is a diversity council resolution. But,
20 one, I think I share the concerns of the person who
21 spoke before me about how people will be considered to
22 be part of this, what this council is. And, you know,
23 I want to have faith in the council, but considering I
24 was read two commissioners had not stood -- or not
25 kneeled during the protest when asked to -- which I

1 thought was actually kneeling for the whole 8:46 was
2 quite powerful, like to know what exactly this council
3 plans to do and what its purpose actually is.

4 MAYOR TUCCI: Commissioner Kelly.

5 COMMISSIONER KELLY: The purpose --
6 (indiscernible) our differences (indiscernible). One
7 of the things we envision is various events to be put
8 on by the council, whether that -- such as a cultural
9 event, cultural performance, a cultural food event,
10 food festival of some sort, and also, just to create a
11 dialogue between the different groups of our town and
12 our community, that -- all these groups add to our
13 community and make our community great.

14 MR. LOH: Will there be any citizen involvement
15 with this, or is this just going to be driven
16 just primarily for the commissioners
17 and the government?

18 COMMISSIONER KELLY: No, I've reached out to
19 several different groups already. For example, I
20 reached out to Nutley PRIDE, I reached out to Nutley
21 United, and I also reached out to members of the
22 Liturgical Council, as well, and we're looking at
23 adding one or two more groups. And we envision this
24 group growing not to a unmanageable size, but to a core
25 group of involved -- of involved groups with

1 representation by individual group members.

2 MR. LOH: alright, thank you.

3 THE CLERK: Can you please state your name
4 and address for the record?

5 MS. BUSTER: Norma Buster, 96
6 Brookline. I made a Facebook post calling for a report
7 from Nutley PD, really glad to hear that there's
8 going to be a council. I hope you guys will improve
9 Nutley for Black lives and have people of color in your
10 discussions. But my Facebook post for calling for
11 reform got a lot of attention, and got the attention of
12 the Nutley PD, and they asked to meet with me. And
13 today, I met with Chief Strumolo, and Captain Irwin,
14 and we discussed (*see page 66) five years ago, and
15 talked about some of the improvements they've made. We
16 also discussed some of the issues that plague our
17 community, such as people of color being profiled,
18 stopped, intimidated, being told to go back to the
19 hood, and unnecessary harassment at the hands of Nutley
20 PD. The Chief and Captain were very respectful, and
21 very receptive, and wanted to hear our stories. But it
22 is (*see page 66) I told them that people of color
23 don't feel safe coming to work and don't necessarily
24 feel safe coming to the police because of what's going
25 on in this country but also because of their own

1 experiences with Nutley PD. So what I'm wondering is --
2 and Chief Strumulo was really open to hearing more
3 experiences, and talking to more people, and, you know,
4 if we knew of any way we could help them bridge the
5 gap, but also I'm hearing that there is something that the
6 commissioners do, and like, you know, that would show
7 that they are on it to reform with the Nutley PD, and
8 listening to the people of colors' stories.

9 MAYOR TUCCI: I believe that the creation of
10 this committee, as well as the sentiment of this Board
11 of Commissioners, is to have everyone get to a point of
12 inclusion, and feeling like they are included. We
13 never intentionally -- are you there? Okay. We never
14 intentionally exclude anyone, and if you've been to any
15 of our events in the Parks Department, or in the Police
16 Department, or DPW, everyone is treated the same way.
17 But I agree with you, we have much more to learn, and
18 we're open to listening, and we're open to acting, and
19 to having everyone in this community feel like they're
20 stakeholders, and that they are a welcome part of this
21 community.

22 COMMISSIONER PETRACCO: Mayor, I'd like to
23 add something, as the Police --

24 MAYOR TUCCI: Sure.

25 COMMISSIONER PETRACCO: -- Commissioner,

1 also. If -- first of all, I think the discussion is a
2 great thing to start, and I'm happy to hear that you
3 met with the Chief and Captain Irwin, and if there's
4 any more meetings that you're going to have, I would
5 love to attend them as well. But I just want to let
6 the public know and let you know, that we are an
7 accredited police department, which isn't so easy to
8 do, and we've done that the last ten years. It's all
9 the chiefs of police in the state of New Jersey, they
10 formed this process, and you have to navigate through
11 the process, which is a very difficult process, and not
12 all departments are accredited. But I just want you to
13 know, and hear it from me, that that will never, ever
14 be tolerated under my watch, and all people are equal,
15 and all of our police officers are paid well. They're
16 professionals, and we hold them to a high standard.
17 And if there's a case that is out there, that
18 somebody's been mistreated, if it was brought to my
19 attention, the first thing that I -- would happen, it
20 would go through our Internal Affairs Department, which
21 is in contact with the Essex County's Prosecutor's
22 Office, as well. So that will not be tolerated under
23 my watch. We hold our men and women of the Nutley
24 Police Department to a very, very high standard. So if
25 there's a case specifically that you know about, or

1 anybody else knows about, if it's brought to my
2 attention, or the Chief's attention, that all goes
3 through our Internal Affairs investigation bureau.
4 Just so you know.

5 MS. BUSTER: All right. That's good to know.
6 Chief Strumulo told us about that, too. As we were
7 telling him, though, it's -- unfortunately, many people
8 don't feel safe after being a victim at the hands of
9 law enforcement to go back and report to the law
10 enforcement, it becomes impossible. So that's
11 something that I'm working on with people on the team
12 that can, you know, help other people feel comfortable
13 coming forward, but it would also be helpful to just
14 keep hearing support for people of color from Nutley
15 PD.

16 COMMISSIONER PETRACCO: Well --

17 MS. BUSTER: Because of people's experiences
18 with the Nutley PD.

19 COMMISSIONER PETRACCO: I would love to keep
20 those communications open, because like I said, myself
21 as the Director of Public Safety, that will not be
22 tolerated in Nutley, at all. And if I'm aware of it,
23 which apparently, if there is some stories that you're
24 hearing, I'm not aware of, please, reach out to me.
25 Because one of the things that I'm most proud of, in

1 the 12 years that I've been on this board, Nutley has
2 received an award for being one of the safest
3 communities in New Jersey, in the top 50. And a lot of
4 the surrounding communities have not received that
5 award. And, you know, I applaud our police department,
6 you know, and I have to tell you, you know, with
7 everything that's going on in the country right now,
8 this is kind of news to me here that there are cases
9 like that, and people have been offended. But
10 communication is the must, because without the
11 knowledge, I can't act, the Chief can't act. And I
12 really, really hope that you keep in touch with me,
13 that we could -- if there is people, because listen,
14 this is people's homes, you know, and this is where
15 they are, and whatever they are, and wherever they came
16 from, you know what, they're welcome here. And it's --
17 you know, especially as a police department, we don't
18 ever want somebody to feel that they're being picked on
19 because of what they are. You know, it should be, you
20 know, if somebody's committing a crime, you know, we're
21 going to react to that. If it's -- whoever it is.
22 But, you know, please keep the dialogue open with me,
23 because I don't want anybody to feel like that in their
24 home.

25 MS. BUSTER: So and I appreciate you saying

1 that, you know, the knowledge that there may be things
2 that you don't know, because, as I said, this is a
3 widespread issue with people of color in Nutley who
4 feel unwelcome. And that I know that a lot of people
5 have wonderful experiences with the Nutley Police
6 Department, but let's be real, most of those people are
7 white. Thank you. I will be in touch.

8 COMMISSIONER PETRACCO: Thank you.

9 MAYOR TUCCI: Thank you.

10 (Pause)

11 MAYOR TUCCI: Yes, go ahead, please.

12 MS. ROSSI: Okay. Tammy Rossi, 28 Colonial
13 Terrace. I came to this meeting late this evening, but
14 I surmise this is the public comments section, correct?

15 THE CLERK: Yes.

16 MS. ROSSI: I have a question regarding the
17 budget hearing. What can I expect to hear about that?

18 MAYOR TUCCI: Commissioner Evans?

19 COMMISSIONER EVANS: Tammy, this is the
20 portion of the agenda -- sorry. Tammy, Tammy, hi.
21 This is the portion of the agenda which is comment on
22 agenda items. We're not at the end.

23 MS. ROSSI: Oh, I'm sorry.

24 COMMISSIONER EVANS: But in answer -- it's
25 just as -- well, since you asked the question, I want

1 to be responsive. Specifically, the minutes of the --
2 of when we had the public hearing, is that what you're
3 asking about?

4 MS. ROSSI: Did you already have it?

5 COMMISSIONER EVANS: The public hearing on
6 the budget? Yes. We had that at the last meeting.

7 MS. ROSSI: Oh, there was -- I thought it had
8 been postponed so that we could seek further
9 information.

10 COMMISSIONER EVANS: No, we postponed the
11 adoption of the budget, but we already held the public
12 comment period.

13 MS. ROSSI: I'll wait until the comment
14 section to ask more questions, thank you.

15 COMMISSIONER EVANS: Tammy, just to be clear
16 on June -- 5th? 4th. 4th. That evening was the
17 public hearing on the budget. The only thing we didn't
18 do that evening was adopt the budget by vote of the
19 board, because we're waiting for clearance from the
20 State of New Jersey, they're behind because of Covid.
21 Otherwise, we already held the public comment period on
22 the budget for 2020. Okay?

23 THE CLERK: He doesn't have any sound or
24 video, whoever's on the phone. I'm sorry, on Zoom. Is
25 there anyone else, Alan? Okay. Hi, can you please

1 state your name and address for the record?

2 MR. SALIMBENE: Anthony Salimbene, 59 Manhattan
3 Court. And I'd just like to comment on what some
4 previous citizens were talking about with concerns
5 about the Commissioner being informed. I'd like to
6 share some anonymous encounters that were basically
7 gathered through a social media survey, an encounter --
8 and these encounters specifically by its racial bias
9 shown by Nutley police officers. What this one person
10 that I talked to, she went out to lunch when she was in
11 high school, and saw her friend standing on the corner,
12 who happened to be a black man, standing on the corner.
13 She greeted him with a handshake, and proceeded to her
14 car. As soon as she drove away, she got pulled over by
15 a police officer, asking if she bought any drugs
16 because he saw her address on the corner. The officer
17 proceeded to search through her things, finding no
18 drugs. The officer then stated, I guess you're good at
19 hiding drugs. In closing this encounter, she recalled,
20 I was so young, and so embarrassed, especially at
21 seeing people from school watching this all go down.

22 We have another encounter disclosed to us
23 where a Jamaican citizen was stopped by police officers
24 about a call of someone suspicious walking around the
25 neighborhood, and he didn't even fit the description of

1 the call. He wasn't wearing the clothes that were
2 described in the call, and they -- he has expressed the
3 feeling of the police officers trying to get him to
4 confess to something. And this all happened right in
5 the neighborhood where he lived.

6 Our reasons for addressing these concerns and
7 these encounters are simple. Racism is not only
8 existent in Nutley, but it affects our institutions.
9 It is the responsibility of our elected officials,
10 police officers, the school board, and the community at
11 large, to recognize and address and act and complain
12 against the racism in Nutley. And what I would just
13 hope for this committee is that, it is very inclusive,
14 and actually includes the people of color in the
15 community to participate in this committee, and I'd
16 also encourage that Nutley for Black Lives is involved
17 with this committee. They're a recruiter of youth
18 activists. They are provided by youth from the town
19 and around the school system, and have encountered many
20 instances much like the ones I've just described.

21 MAYOR TUCCI: Okay. Thank you for your
22 comments. I think that's part of the reason, and the
23 major reason, that the committee's being created, and
24 in addition to the committee being created, at the last
25 meeting, I announced two other committees, a business

1 collaboration committee, and a schools collaboration
2 committee, and as part of the schools collaboration
3 committee, we're not only going to be speaking about
4 space issues, and scholastics, but we're also going to
5 be talking about issues of bias and why people are
6 feeling the way that they're feeling, and learning more
7 about what's going on, and seeing what we can do to
8 correct that.

9 MR. SALIMBENE: Okay. Thank you very much.

10 MAYOR TUCCI: Thank you. Thank you for your
11 comments.

12 MS. MINICHINI: Hello, can you hear me?

13 THE CLERK: Yes. Can you please state your
14 name and address for the record?

15 MS. MINICHINI: Yes, it's Adriana Minichini
16 , 25 River Road. I wanted to talk about the
17 diversity committee, because I think it's a great idea
18 to think about people of color (see page 67) learning
19 about people of color's cultures, it's learning on
20 history of racial injustice starting from slavery
21 through now, and why it's still an issue. So I was
22 wondering if there'll be any exposure to the history of
23 racism and especially in Essex County, that's
24 (indiscernible see page 67).

25 MAYOR TUCCI: Commissioner Kelly, would you

1 like to respond?

2 COMMISSIONER KELLY: Sure. The purpose of
3 this committee is not only to be more culturally aware,
4 but to be proactive in addressing issues regarding
5 racism and intolerance and injustice.

6 MS. MINICHINI: Okay. Will you be using
7 people of color's voices to talk about those issues?

8 COMMISSIONER KELLY: Absolutely. I don't
9 know how you can have this committee without having
10 people of color on the committee.

11 MS. MINICHINI: Okay. The second thing I
12 wanted to discuss was the blue wall of silence because
13 it's become, like, popular recently. More people are
14 becoming aware of this. And it's an unspoken rule that
15 police officers will defend, hide, and protect other
16 police officers from reports on them, and I was
17 wondering if the Nutley PD knew or was involved with
18 this unspoken rule, and if not, I would think it would
19 be beneficial to the community if the Nutley PD put out
20 a statement regarding their uninvolved with it.

21 COMMISSIONER KELLY: Can you repeat your
22 question? I couldn't quite hear it.

23 MS. MINICHINI: Yeah. I was wondering if the
24 Nutley PD was involved with the blue wall of silence,
25 and if not, if they could put out a statement regarding

1 their uninvolved with it because I think it would be
2 beneficial to the community to know that their police
3 officers are 100 percent truthful.

4 COMMISSIONER PETRACCO: What was it -- I'm
5 sorry, I didn't hear -- it's the blue --

6 THE CLERK: The blue wall of silence.

7 MS. DIDAKENY: It's an unspoken rule that
8 police officers -- you know?

9 COMMISSIONER PETRACCO: The blue wall of
10 silence -- you know -- that's echo, okay. I just want
11 everybody to know that's listening tonight, you know,
12 that, you know, I'll talk to Commissioner Kelly about
13 having a representative from the police department
14 maybe join in on this committee, but I just want
15 everyone to know that if there's anything that a police
16 officer is not handling correctly, you know, we have a
17 big investment in Nutley in training, and like I said
18 before, we did win an award for being one of the safest
19 communities in New Jersey, the top 50, which I'm very
20 proud of.

21 And I just -- we have an Internal Affairs
22 Unit that investigates all kinds of things when it
23 comes to our police officers. If anybody has an issue,
24 or if they were mistreated, please bring it to my
25 attention so we could react to it, because we're not

1 going to tolerate that here, at all. But you know, we
2 have to have the information to act on it, you know,
3 and, you know, in my department, I can tell you, there
4 is no Blue Line that applauds what has gone on in this
5 country.

6 I watched the video myself, it's horrific.
7 It's horrible. It's not human. And that will not be
8 tolerated under my watch. But I would need help from
9 our community, from whoever -- or outside of our
10 residents, that if someone is mistreated because of
11 their color, or race, or whatever their background is,
12 I want to be crystal clear tonight. That will not be
13 tolerated in Nutley, as long as I'm the police
14 commissioner.

15 We hold our officers to a very high standard
16 here, and again, I can't react if, you know, if
17 somebody doesn't come forward, but we really have a
18 fantastic police department, you know, and our crime
19 rate is really low here in Nutley, you know, and
20 speaking, you know, in general, but again, you know, I
21 will work with Commissioner Kelly, you know, to do
22 that, but again, I just want to be crystal clear again.
23 If there is anybody that is pulled over in this town or
24 is stopped, we have, you know, we have a system in
25 place to protect those people, and it will not be

1 tolerated under my watch.

2 I'll say that one more time. So if there's
3 anybody that you know or anybody out there that comes
4 forward to me or the police chief or our police
5 department with something that was mishandled, there is
6 no blue line or blue -- we -- we react to that. And,
7 you know, our Internal Affairs bureau is well respected
8 in Essex County as well, and a lot of that stuff gets
9 reported to the Prosecutor's Office, which oversees all
10 that.

11 MS. MINICHINI: Okay. I still am going to
12 push for a statement from the Nutley PD, in their
13 uninvolved with it. I think it would be a great
14 idea, I think that it's really important that the
15 Nutley PD is on this uninvolved because that elevates their
16 credibility- you're saying that you hold them to a very high
17 standard, and I believe you, and I believe that that's
18 true, but not everyone does, so it would be great if
19 there's -- the Nutley Police Department to be open and
20 honest about their uninvolved with the Blue Wall of
21 Silence. Because it is a very big issue.

22 COMMISSIONER PETRACCO: I'm not aware of
23 that, but if you could grab my email, or call the
24 police department, and if you'd like to discuss that
25 with me, or the chief, I don't know much about that,

1 but whatever I could do to help, and if the police
2 department, you know, if we could make a statement, I'm
3 sure that we would. I don't -- I'm not familiar with
4 the organization, and I'm not familiar that the police
5 department said they wouldn't make a statement
6 regarding it, or they wouldn't join in on it. Would it
7 -- what's the organization?

8 MS. MINICHINI: It's just that it's an
9 unspoken rule across the United States about police
10 officers and their need to protect other police
11 officers is there is a report on them.

12 COMMISSIONER PETRACCO: Okay. If you'd like
13 to send me the information, or call the police
14 department tomorrow, talk to my assistant there,
15 Sam Carella, and get some information to her, and I
16 could review it. Leave your cell phone number, we
17 could even be in touch with you, but again, I just want
18 everybody to know, that will not be tolerated under my
19 watch. Any, you know, racism or prejudice here. It
20 just will not be tolerated for me.

21 MS. MINICHINI: Thank you so much.

22 MAYOR TUCCI: Thank you.

23 MS. MARCIAL: Hello?

24 THE CLERK: Hi, can you please state your
25 name and address for the record?

1 MS. MARCIAL: Stella Marcial. I'm from 96
2 Brookline Ave. So I recently moved here from a
3 surrounding town. Growing up, I was always aware of
4 the reputation Nutley holds of kind of being
5 unwelcoming to people of color. After seeing the
6 racist and xenophobic comments that were made on Nutley
7 Citizens page by Nutley citizens, it was very
8 disappointing, and it's making it seem as though -- as
9 if the reputation is true. The comments ended up
10 spreading across social media and across the county,
11 which is the huge reason why there was over 1,000
12 people who appeared at the protest. And those comments
13 are not just online with the smaller protests that have
14 been going on. There's been hecklers who have been
15 giving them the finger or targeting the people of color
16 protestors (indiscernible) comments. I'm just
17 requesting the PD to send a public message that they
18 support people of color and allies and to condemn
19 people who are racist or xenophobic or spreading hate
20 messages. As I already said before, I was very
21 disappointed in the comments and how comfortable
22 everyone was making comments on the -- on Nutley
23 Citizens page, and I think there needs to be a message
24 sent that the comments shouldn't be like that.

25 MAYOR TUCCI: I'm sorry, I couldn't hear

1 clearly everything you were saying, but I believe I
2 caught the gist of what you were saying and your
3 concerns. Was there a question in that that I missed?

4 MS. MARCIAL: Yes. I'm just requesting for
5 Nutley PD to send a public message that they support
6 people of color and allies and they are condemning
7 people who are making racist and xenophobic comments
8 and spreading hate messages. Because it seems as
9 though being racist in this town is okay. Everybody is
10 just freely making these comments, and it's really
11 horrible. People are seeing these messages. It's
12 becoming very public in the surrounding towns, and it's
13 just very disappointing to see as a person of color.
14 So -- and I believe the police are very looked up to in
15 this town, and I feel as though if they made a message,
16 the people would respect them. They shouldn't be
17 tolerated. These horrible comments should not be
18 tolerated at all.

19 MAYOR TUCCI: I agree with you. Comments
20 that are racially motivated and are rude and just
21 inappropriate should never be tolerated, and it's --
22 you know, it's moments like this that create the
23 opportunity for conversation. All right?
24 Unfortunately, we can't control what everyone says or
25 does, but I can assure you that this governing body

1 will do everything in its power to make everyone in
2 this township feel included and feel like the vital
3 part of this community that they are. So this is a
4 first step for us. It's something that's probably long
5 overdue, all right, but it's something that we're
6 committed to addressing, and we're here to listen, and
7 we're here to act appropriately, to make sure that
8 everyone has the same feelings about this township.

9 MS. MARCIAL: Right. I'm just stressing that
10 the PD should make -- should send a public message that
11 it's not right to be racist. You know, racism and
12 sending hateful comments. As I said before, it's not
13 just online. With the small protests, there are Nutley
14 citizens who are giving the finger and saying hateful
15 things to people of color. It's a huge issue in this
16 town, and I think the message should be sent that it
17 should not be tolerated at all. Because right now,
18 citizens think it's okay to make blatant racist
19 comments.

20 MAYOR TUCCI: I couldn't agree with you more.

21 COMMISSIONER KELLY: Mayor, just to piggyback
22 on that. The Chief of Police also joined in our joint
23 statement denouncing the death of George Floyd.

24 COMMISSIONER PETRACCO: That's correct.

25 MS. MARCIAL: Okay. Yeah, just people still

1 don't feel welcome. I think, if they make a direct
2 message on how they support people of color and Black
3 Lives Matter and everything, I think it would be very
4 effective because as of now, people of color do not
5 feel welcome in Nutley, and it's very discouraging.
6 And I think it's very important for a message to be
7 sent condemning racism in this town.

8 MAYOR TUCCI: I agree. Thank you for your
9 comments.

10 MS. MARCIAL: All right. Thank you very
11 much.

12 THE CLERK: That's it? That's it, Mayor.

13 MAYOR TUCCI: Thank you very much. I just
14 want to thank everyone who decided to tune into this
15 meeting and to make their voices heard. We are
16 listening. We can do better, and we will in fact do
17 better.

18 COMMISSIONER PETRACCO: Mayor --

19 MAYOR TUCCI: Yes?

20 COMMISSIONER PETRACCO: -- before we go on, I
21 just think that it's appropriate that I -- just, again,
22 piggyback on this. The first thing I wanted to do
23 tonight was I wanted to commend all the protestors that
24 came, and we met up by Yantacaw Park. We thought there
25 was about 1500 people there. We -- obviously, we did

1 have our police department with us, too. There was --
2 the chief was there, a lot of our captains, and things
3 like that. And I want to say that that's the way to
4 protest. There was not one issue in Nutley, and they
5 -- and people marched up our streets, side streets.
6 I'm so -- I can't applaud the protestors enough. I
7 also want to thank our police department for being out
8 there and helping people, and trying to bridge those
9 gaps here in Nutley, but I think it would be -- not
10 well to notice that all the protesting that's been
11 going on in Nutley has not -- we have had not one issue
12 in our police department, and not -- nothing broken,
13 really, it's been a stellar job by the protesters, and
14 I want to thank our police department as well. Thank
15 you, Mayor.

16 MAYOR TUCCI: Thank you, Commissioner.
17 Okay. Board of Commissioner Kelly, anything?

18 COMMISSIONER KELLY: I don't have any
19 announcements at this time.

20 MAYOR TUCCI: Commissioner Evans?

21 COMMISSIONER EVANS: I'm good.

22 MAYOR TUCCI: Commissioner Scarpelli?
23 Commissioner Petracco? I do have a couple of short
24 announcements. I'd like to first of all, commend our
25 business collaboration committee. We have had several

1 of our eating establishments partake in the outdoor
2 dining. The steakhouse, Cowlin's, Nutley Diner, Jim
3 Dandy's, and the Old Canal Inn, and the protocols are
4 not easy to follow. They only can serve 25 percent of
5 their approved occupancy or 50 people. Social
6 distancing, obviously, is the rule of the day. But I
7 want to commend both Commissioner Evans and
8 Commissioner Kelly and your entire committee on the
9 hard work that you did to get this started, and I've
10 already received some phone calls of thanks, and credit
11 needs to be given where credit's due. You did a
12 wonderful job, you and your committee. So I thank you
13 for that.

14 As far as moving forward with some Parks
15 Department items, we are canceling our concerts for
16 this summer, because we cannot guarantee the social
17 distancing and the safety precautions that need to be
18 put in place. I'm waiting for further direction from
19 the Governor's office as far as Camp Nutley, but it
20 doesn't look good, because the requirements are so
21 onerous that I do not believe we can satisfy them, and
22 that goes as well for our Pre-K program.

23 We will be having additional announcements as
24 necessary, and we encourage everyone to listen and to
25 partake in whatever activities we have planned. I see

1 we have one ordinance on second reading, we have no
2 introductions this evening, we have an ordinance on
3 second reading. Commissioner Petracco I guess will
4 open the public hearing.

5 COMMISSIONER PETRACCO: Yes. I just want to
6 introduce the -- well, it's a public hearing. It's
7 Ordinance Number 3441. It's an ordinance to amend an
8 ordinance codified in the code of the Township of
9 Nutley, Chapter 673, entitled Vehicles, Impoundment and
10 Towing, particularly Section 5, entitled Towing,
11 subsection K entitled Towing and Storage Fee Schedule.
12 And we're also removing a \$25 administration fee. I'd
13 like to open the public portion of the meeting, Mayor.

14 MAYOR TUCCI: Does anyone want to be heard on
15 this ordinance? Seeing no one.

16 THE CLERK: No, I think there is someone.

17 MAYOR TUCCI: I think we have a -- hold on.

18 UNIDENTIFIED: No, she raised her hand then
19 unraised her hand.

20 COMMISSIONER PETRACCO: Seeing no one, I move
21 to close.

22 COMMISSIONER SCARPELLI: Second.

23 THE CLERK: Commissioner Kelly?

24 COMMISSIONER KELLY: Abstain.

25 THE CLERK: Commissioner Evans?

1 COMMISSIONER EVANS: Aye.
2 THE CLERK: Commissioner Petracco?
3 COMMISSIONER PETRACCO: Aye.
4 THE CLERK: Commissioner Scarpelli?
5 COMMISSIONER SCARPELLI: Aye.
6 THE CLERK: Mayor Tucci?
7 MAYOR TUCCI: Aye.
8 COMMISSIONER PETRACCO: I move the ordinance.
9 COMMISSIONER SCARPELLI: Second.
10 THE CLERK: Commissioner Kelly?
11 COMMISSIONER KELLY: Abstain.
12 THE CLERK: Commissioner Evans?
13 COMMISSIONER EVANS: Aye.
14 THE CLERK: Commissioner Petracco?
15 COMMISSIONER PETRACCO: Aye.
16 THE CLERK: Commissioner Scarpelli?
17 COMMISSIONER SCARPELLI: Aye.
18 THE CLERK: Mayor Tucci?
19 MAYOR TUCCI: Aye.
20 COMMISSIONER PETRACCO: Thank you, Mayor.
21 MAYOR TUCCI: Thank you, Commissioner.
22 Commissioner Kelly?
23 COMMISSIONER KELLY: As Mayor Tucci said,
24 this is the first step, it certainly won't be the last
25 step. We're proposing a Cultural Inclusion and

1 Diversity Council to help address and navigate our
2 differences.

3 Whereas, one of the hallmarks of any
4 community is its diversity;

5 Whereas, diversity builds strength, fosters
6 innovation and problem solving by pushing everyone to
7 look at things from different perspectives;

8 Whereas, the Township of Nutley celebrates
9 its diversity;

10 Whereas, the Township of Nutley decides to
11 create a more inclusive and engaged community;

12 Whereas, the Township of Nutley desires to
13 create a cultural inclusion and diversity council to
14 address, navigate, and celebrate our differences;

15 Whereas, the Township of Nutley desires to be
16 proactive in addressing diversity issues, to hold
17 events that celebrate its diversity and unique cultures
18 that make up its communities.

19 Now therefore be it resolved that the Board
20 of Commissioners in the Township of Nutley, County of
21 Essex, State of New Jersey, creates a cultural
22 inclusion and diversity council;

23 And be it further resolved that the cultural
24 inclusion and diversity council be enabled to the
25 Department of Public Affairs. So moved.

1 COMMISSIONER EVANS: Second.
2 THE CLERK: Commissioner Kelly.
3 COMMISSIONER KELLY: Aye.
4 THE CLERK: Commissioner Evans?
5 COMMISSIONER EVANS: Aye.
6 THE CLERK: Commissioner Petracco?
7 COMMISSIONER PETRACCO: Aye.
8 THE CLERK: Commissioner Scarpelli?
9 COMMISSIONER SCARPELLI: Aye.
10 THE CLERK: Mayor Tucci?
11 MAYOR TUCCI: Aye. Thank you, Commissioner.

12 Commissioner Evans?

13 COMMISSIONER EVANS: Thank you, Mayor.

14 Whereas, on or about July 7th, 2015, the
15 Township of Nutley filed a declaratory judgment action
16 in the case entitled In the Matter of the Application
17 of the Township of Nutley for a Determination of Mount
18 Laurel Compliance, bearing Docket ESX-L4800-15, seeking
19 a declaration of its compliance with the Mount Laurel
20 Doctrine and Fair Share Housing Act of 1985, in
21 accordance with Mount Laurel 4.

22 The -- the rest of the resolution discusses
23 the engagement of the town to negotiate our Fair Share
24 Housing requirement, which initially was set at 550
25 units. That has been settled out with Fair Share

1 Housing at 55 units that have to be built on the
2 Hoffman/LaRoche site, and we've talked about this
3 before.

4 In order to comply with the settlement
5 agreement, we also have a rehabilitation requirement,
6 and that requirement helps -- will enable us to use
7 monies collected that are currently in the COAH trust
8 fund to help qualifying households do certain
9 qualifying repairs to their property, which we hope to
10 establish the ordinances around that very, very
11 shortly. This is -- in order to execute this,
12 Paul Ricci, who is the Municipal Planner, needs to
13 provide additional information to enable us to move
14 forward consistent with the settlement agreement with
15 Fair Share Housing and the Court.

16 Now therefore be it resolved that the Board
17 of Commissioners of the Township of Nutley, County of
18 Essex, State of New Jersey, do hereby approve an
19 amendment to contract with Ricci Planning as described
20 herein;

21 And be it further resolved that a notice in
22 accordance with the Local Public Contract Law of New
23 Jersey shall be published in the Nutley Sun and a copy
24 of this resolution as well as the contract shall be
25 placed on file with the Clerk for the Township of

1 Nutley.

2 Be it further resolved that this resolution
3 should take effect immediately. The total cost of
4 Mr. Ricci's services will not exceed \$5,000. So move.

5 COMMISSIONER PETRACCO: Second.

6 THE CLERK: Commissioner Kelly?

7 COMMISSIONER KELLY: Aye.

8 THE CLERK: Commissioner Evans?

9 COMMISSIONER EVANS: Aye.

10 THE CLERK: Commissioner Petracco?

11 COMMISSIONER PETRACCO: Aye.

12 THE CLERK: Commissioner Scarpelli?

13 COMMISSIONER SCARPELLI: Aye.

14 THE CLERK: Mayor Tucci?

15 MAYOR TUCCI: Aye.

16 COMMISSIONER EVANS: Whereas, the Township of
17 Nutley Department of Revenue and Finance has a need to
18 acquire an electronic tax sale contractor on behalf of
19 the Township;

20 Whereas, ROK Industries, 306 Harlingen Road,
21 Belle Mead, is the only certified electronic tax sale
22 contractor in the state of New Jersey;

23 ROK Industries has submitted a proposal
24 stating that they will provide such services at the
25 same rate as 2019, of \$15 per line item, not to exceed

1 \$4500.

2 Whereas, funds are available in
3 Account 001206209 and are certified by the Chief
4 Financial Officer upon the adoption of the 2020 budget.
5 These funds are provided for in the proposed 2020
6 budget.

7 Now therefore be it resolved by the Board of
8 Commissioners of the County of Essex, State of New
9 Jersey, as follows: the mayor and the Township Clerk
10 are hereby authorized and directed to execute an
11 agreement with ROK Industries, 306 Harlingen Road,
12 Belle Mead, New Jersey, for electronic tax sale
13 services at a rate of \$15 per line item, not to exceed
14 \$4500 in accordance with the proposal dated June 8th,
15 2020. A copy of this resolution, as well as the
16 contract shall be placed on file with the Township
17 Clerk. So moved.

18 COMMISSIONER SCARPELLI: Second.

19 THE CLERK: Commissioner Kelly.

20 COMMISSIONER KELLY: Aye.

21 THE CLERK: Commissioner Evans?

22 COMMISSIONER EVANS: Aye.

23 THE CLERK: Commissioner Petracco?

24 COMMISSIONER PETRACCO: Aye.

25 THE CLERK: Commissioner Scarpelli?

1 COMMISSIONER SCARPELLI: Aye.

2 THE CLERK: Mayor Tucci?

3 MAYOR TUCCI: Aye.

4 COMMISSIONER EVANS: Thank you, Mayor.

5 MAYOR TUCCI: Thank you, Commissioner.

6 Commissioner Scarpelli?

7 COMMISSIONER SCARPELLI: Thank you, Mayor.

8 Whereas, Jarret McCarthy is employed by the Township of
9 Nutley Public Works;

10 Whereas, Jarret McCarthy has exhausted all
11 his available sick time and other time due as of
12 June 19th, 2020;

13 Whereas, five employees of the Department of
14 Public Works are desirous of transferring five days
15 each of their accumulated sick leave for a total of 25
16 days being transferred to Jarret McCarthy;

17 Whereas, the aforementioned employees have
18 provided their consent to said transfer in writing to
19 the Township Clerk;

20 Whereas, under the circumstances presented
21 herein, and in view of Jarret McCarthy's medical
22 situation and his service to the Department of Public
23 Works, the Board of Commissioners are desirous of
24 accommodating this request.

25 Now therefore be it resolved by the Board of

1 Commissioners of the Township of Nutley, County of
2 Essex, State of New Jersey, that the following
3 employees will transfer days to Jarret McCarthy:
4 John Riccio, Anthony Lombardozzi, Michael Lombardozzi,
5 Dominick Sodano, Mark Riccio. I move the resolution.

6 COMMISSIONER PETRACCO: Second.

7 THE CLERK: Commissioner Kelly?

8 COMMISSIONER KELLY: Aye.

9 THE CLERK: Commissioner Evans?

10 COMMISSIONER EVANS: Aye.

11 THE CLERK: Commissioner Petracco?

12 COMMISSIONER PETRACCO: Aye.

13 THE CLERK: Commissioner Scarpelli?

14 COMMISSIONER SCARPELLI: Aye.

15 THE CLERK: Mayor Tucci?

16 MAYOR TUCCI: Aye.

17 COMMISSIONER SCARPELLI: Before I read the
18 second resolution, Mayor, I just want to make note that
19 since it was published, we're going to extend the
20 contract 90 days instead of 60 days to avoid any
21 interruption in service.

22 Whereas, the Township of Nutley advertised a
23 request for proposals or RFP for the marketing of
24 recycled materials on March 17, 2015, and said
25 proposals were accepted by the Township Clerk on

1 May 8th, 2015;

2 Whereas, the Township of Nutley reviewed and
3 analyzed all submitted proposals and determined that
4 the proposal received from Integrity Recycling and
5 Waste Solutions, 111 Route 31, Suite 223, Flemington,
6 New Jersey, was the most favorable for the Township of
7 Nutley; and

8 Whereas, Integrity Recycling and Waste
9 Solution was recommended for a three-year contract
10 award, with two one-year options for contract
11 extensions effective July 1st, 2015;

12 Whereas, the Township's contract with
13 Integrity Recycling Waste Solutions expires on
14 June 30th, 2020;

15 Whereas, as a result of the Covid Pandemic
16 State of Emergency, there was a need to extend the
17 contract with Integrity Recycling Waste Solutions for
18 90 days, effective on July 1st, 2020, through September
19 30th, 2020, and all terms remaining the same as set
20 forth in the original contract; and

21 Whereas, funds are available from Account
22 Number 001423209 in the amount not to exceed \$20,000
23 have been certified by the Chief Financial Officer,
24 said certification being attached to this resolution.

25 Now therefore be it resolved by the Board of

1 Commissioners of the Township of Nutley, County of
2 Essex, State of New Jersey, that a contract be extended
3 to Integrity Recycling, not to exceed \$20,000, and that
4 the Mayor and the Township Clerk be hereby authorized
5 to enter into and sign said contract for the Township
6 of Nutley Board of Commissioners. I move the
7 resolution.

8 COMMISSIONER PETRACCO: Second.

9 THE CLERK: Commissioner -- I'm sorry.
10 Commissioner, should that be \$30,000?

11 COMMISSIONER SCARPELLI: Yes, let's make --

12 THE CLERK: Thirty?

13 COMMISSIONER SCARPELLI: -- the 30,000, since
14 it's another 30 days. I'm sorry, Madam Clerk.

15 THE CLERK: Okay. Commissioner Kelly?

16 COMMISSIONER KELLY: Aye.

17 THE CLERK: Commissioner Evans?

18 COMMISSIONER EVANS: Aye.

19 THE CLERK: Commissioner Petracco?

20 COMMISSIONER PETRACCO: Aye.

21 THE CLERK: Commissioner Scarpelli?

22 COMMISSIONER SCARPELLI: Aye.

23 THE CLERK: Mayor Tucci?

24 MAYOR TUCCI: Aye.

25 COMMISSIONER SCARPELLI: That's all I have,

1 Mayor.

2 MAYOR TUCCI: Thank you, Commissioner.

3 Commissioner Petracco, anything this evening?

4 COMMISSIONER PETRACCO: That's it for me.

5 MAYOR TUCCI: Thank you. Be it resolved by
6 the Board of Commissioners, Township of Nutley, County
7 of Essex, State of New Jersey, that Mauro G. Tucci be
8 appointed as the representative of the Community
9 Development Block Grant Committee for the term of May
10 19, 2020, through December 31st, 2020. I move the
11 resolution.

12 COMMISSIONER PETRACCO: Second.

13 THE CLERK: Commissioner Kelly.

14 COMMISSIONER KELLY: Aye.

15 THE CLERK: Commissioner Evans?

16 COMMISSIONER EVANS: Aye.

17 THE CLERK: Commissioner Petracco.

18 COMMISSIONER PETRACCO: Aye.

19 THE CLERK: Commissioner Scarpelli?

20 COMMISSIONER SCARPELLI: Aye.

21 THE CLERK: Mayor Tucci.

22 MAYOR TUCCI: Aye.

23 Be it resolved by the Board of Commissioners
24 of the Township of Nutley, County of Essex, State of
25 New Jersey, that the Township Clerk be and she is

1 hereby authorized to advertise for sealed bids for
2 skylight glazing, replacement, and repair/restoration,
3 at the Nutley Public Library. Specifications are
4 available in the Purchasing Department, Township Hall,
5 1 Kennedy Drive, Nutley, New Jersey. Bids to be
6 received on Wednesday, July 15th, 2020, in the
7 Commission Chambers, Third Floor, Township Hall,
8 Kennedy Drive, at 11:00 a.m. prevailing time, at which
9 time they'll be publicly opened and read. I move the
10 resolution.

11 COMMISSIONER PETRACCO: Second.

12 THE CLERK: Commissioner Kelly?

13 COMMISSIONER KELLY: Aye.

14 THE CLERK: Commissioner Evans?

15 COMMISSIONER EVANS: Aye.

16 THE CLERK: Commissioner Petracco?

17 COMMISSIONER PETRACCO: Aye.

18 THE CLERK: Commissioner Scarpelli?

19 COMMISSIONER SCARPELLI: Aye.

20 THE CLERK: Mayor Tucci.

21 MAYOR TUCCI: Aye. And that concludes the
22 business portion of our meeting, and we will now open
23 the meeting up to the public.

24 THE CLERK: Thank you, Mayor. All persons
25 addressing the Board of Commissioners regarding

1 community concerns should approach the microphone and
2 provide their name and address for the record. Unless
3 further time is granted by the board, each person shall
4 limit their address to three minutes. All remarks to
5 the board and its individual members must be addressed
6 to the mayor. The mayor may defer citizens' comments
7 to the appropriate member of the board. Would you
8 please state your name and address for the record?

9 MR. MOORE: Rory Moore, 462 Chestnut Street.
10 Can you hear me?

11 MAYOR TUCCI: Yes.

12 MR. MOORE: Mister -- Mayor Tucci, I sent you
13 and Mr. Genitempo a picture just now in my email of the
14 actual bill list, since we -- we're not impugning
15 anybody, and it is timestamped on the bottom with the
16 camera. So you can see the time stamp. I do want to
17 clear that matter up. But I do want to call you out,
18 because this evening, you and Mr. Kelly listened to a
19 lot of people come up before you on the Zoom meeting
20 and speak of a horrible subject. And they've that you are
21 supposed to have this inclusion. Now I applaud you for the
22 two committees you created, the bussines side I understand the.
23 people that were on it. But you put a lot of old people
24 back on that education side of the committee you have, and
25 that isn't fair, because a lot of people want to become

1 involve. Now to correct that, right now on the
2 record, I would like you to tell all those people who
3 came here how they were selected for this committee.
4 Can they apply for it? What is the mechanism for
5 anybody who wants to serve on that committee? What are
6 the qualifications? Why don't you announce that now,
7 so everybody knows who will be on the committee, and
8 what the selection process will be? Thank you.

9 MAYOR TUCCI: Mr. Moore, I appreciate your
10 comments, and I'll respond with this. Number one, you
11 don't ever have to call me out. All you need to do is
12 ask me a question, and you know you will always get an
13 answer.

14 The committees that were established, these
15 were the initial members of the committees, and if
16 other folks want to participate, I welcome that, and we
17 will be rotating people in and out as necessary. All
18 right? So it is not a closed committee. It is
19 something that's open, but I needed to start somewhere,
20 and this, again, was a good first step.

21 MR. MOORE: And I think it's fine. We at
22 least established, at least Mr. Kelly should say how
23 people can become involved in this. And make it
24 somewhat public, if you want to get involved with it,
25 you should be able to send an email with a request,

1 request a position. Because you say that the
2 committees are able to be rotated, but I've never seen
3 a rotation until I went into your office and I said I
4 want to be on that education committee.

5 MAYOR TUCCI: Let me ask you this, Mr. Moore.
6 How many committees have you seen that I've
7 established? I'm not even in office a month yet --

8 MR. MOORE: I know that.

9 MAYOR TUCCI: -- all right, and I have two
10 committees that I've established, and as in the past,
11 whenever I've given my word or said I was going to do
12 something, I do it. Promises made, promises kept. So
13 the proof is in the pudding, all right, so just wait
14 and see.

15 MR. MOORE: I appreciate that, you are
16 the only one. Thank you.

17 MAYOR TUCCI: Thank you, Mr. Moore.

18 MR. CULLARI: Can you hear me?

19 THE CLERK: Yes. Can you state your name and
20 address for the record?

21 MR. CULLARI: Chris Cullari, 115 Joerg
22 Avenue. I - Mayor, you had mentioned about the restaurants

23 MAYOR TUCCI: That's correct.

24 MR. CULLARI: that are opening up (Indiscernible).

25 MAYOR TUCCI: I'm sorry, Mr. Cullari, I

1 couldn't understand what you were saying.

2 MR. CULLARI: I'm referring to Governor
3 Murphy's mandates (indiscernible) for outdoor dining
4 permit, correct?

5 COMMISSIONER EVANS: Yes.

6 MAYOR TUCCI: Yes, I believe that's correct.

7 MR. CULLARI: What are we doing for our
8 restaurants to allow them to better serve their
9 customers, given the restrictions?

10 MAYOR TUCCI: Well, what we've done is
11 through the good offices of Commissioner Evans and
12 Commissioner Kelly, they reached out to the eating
13 establishments in town, they helped them to apply for
14 their Covid extension of premises licenses, and I don't
15 want to speak for them, but they've also informed
16 everyone of the protocols and what rules and
17 regulations we need to follow that have been handed
18 down by the State of New Jersey. Commissioner Evans,
19 would you and Commissioner Kelly like to add to that?

20 COMMISSIONER EVANS: Sure. Thank you. Thank
21 you, Mayor. So through the committee, we've made sure
22 of a few things. In order to have an outside café
23 permit, you need a coordinated effort between the fire
24 department, the Code Enforcement department, the police
25 department, and the Health Department. We have

1 advocated for -- and -- bad word. Not advocate. We
2 have organized with them and coordinated -- I was
3 looking for coordinated. We have coordinated with them
4 to streamline the approval process, so that we can have
5 a quick turnaround of the application. We've revised
6 our checklist, and gave out comprehensive information
7 about what a business owner needed to do in order to
8 comply with not only the executive order 150, but the
9 Health Department executive directive, as well as the
10 -- if you are an ABC, or there's alcohol involved, what
11 was necessary to be ABC compliant, all of those steps
12 were in place. So far, we've had a total of, so far,
13 ten applications, seven of the permits were issued
14 already. Three of them, the remaining three, will be
15 issued tomorrow. So we're expediting all of the
16 approval processes as well as we've waived the hundred
17 dollar café fee that we would normally assess for
18 outdoor seating.

19 Under the order, the order allowed for
20 flexibility for people to -- businesses to set up
21 seating in the areas that are -- would not be allowable
22 under our ordinance. So we relaxed certain --
23 temporarily, certain provisions of our ordinance, our
24 zoning ordinance, to allow, for example, the Nutley
25 Diner, has set up outside seating in their parking lot.

1 So we have relaxed requirements that would allow them
2 to do that. The Franklin Steak House is setting up
3 seating in between the buildings between the parking
4 lot and Franklin Avenue. We've been working with them
5 as well as examples. So every business owner, we've
6 looked at their -- what they were asking us to do.
7 We've even made available if a business owner wants to
8 use it, our public parking lots. There's also a
9 coordinated effort that's involved, because certain
10 roads, especially Kingsland, Franklin Avenue, Centre
11 Street, Washington Avenue, those are county roads, so
12 that then requires county approval, so we actually
13 coordinated with them and got a direct contact with the
14 county to make sure that we can expedite those
15 approvals, to allow, in effect, for some, outdoor
16 seating on Centre Street and Franklin Avenue.

17 So we've been doing a lot. The feedback from
18 the owners has been very positive. Some of them very
19 actually frustrated, because they would like to, you
20 know, move quickly, and don't want to -- didn't want to
21 wait for -- you know, for example, final approval from
22 the state on their ABC license. We've been also very
23 consultative and supportive in helping them understand
24 what the issues are, and we've actually coordinated
25 with the state and the county to expedite all of these

1 approval processes.

2 So we've had a very hands-on approach, and so
3 far it's been working very well. Commissioner Kelly?

4 COMMISSIONER KELLY: I think you stated that
5 very succinctly and -- well, not succinctly, but very
6 thoroughly. I don't have much to add other than we're
7 all working together on this, to ensure that our
8 businesses can be as profitable -- or maximize their
9 profits to the extent given the circumstances.

10 COMMISSIONER EVANS: Coming from a man of few
11 words.

12 MR. CULLARI: Okay. Has there been any
13 businesses that requested use of the streets, Kingsland
14 and Franklin, as part of their opening process?

15 COMMISSIONER EVANS: Not yet. The -- part of
16 the challenge is, is that for business owners to open
17 up and to use the street, the -- there's significant
18 costs to them associated with doing that, and that's
19 not town costs, but personal costs, to set up the
20 safety measures that are required in making the
21 purchases. Many of the ones we've talked to are
22 actually questioning how much they want to do, since
23 the expansion of premises, especially off-site
24 premises, is a temporary provision by the governor.
25 Once they allow seating inside, the expectation is

1 those -- the liberalization of some of those rules will
2 be actually withdrawn, so therefore, you know,
3 incurring expense for a few week period is not
4 something some of the business owners want to do. So
5 we've discussed it, but so far, no one has actually
6 come forth and said I'd like to do it.

7 MR. CULLARI: And one last question. Are the
8 communications with the state and county public record?

9 COMMISSIONER EVANS: I -- I would say mine
10 have been telephone calls, so they aren't recorded
11 conversations.

12 MR. CULLARI: ok.

13 MAYOR TUCCI: I'd like to add to that.
14 Mr. Cullari, the executive orders that the governor
15 issues are in fact public record.

16 COMMISSIONER EVANS: Oh, absolutely, those
17 are, yes, sure.

18 MAYOR TUCCI: All right? So, you know, his
19 executive orders and the protocols that have been
20 handed down by the CDC and the state Department of
21 Health are all a matter of public record, and you can
22 avail yourself to them.

23 MR. CULLARI: And then I do have just one
24 last comment. I do have to say after hearing all the
25 discussion earlier, that as a person of color who's

1 lived in town for almost 16 years, I've had nothing but
2 positive experiences with the Nutley PD, and I don't
3 know that -- I'm not sure that -- I'm sure that not
4 everybody has the same experiences that I have, but I
5 do have to state that I have nothing but positive
6 experiences with the police department.

7 MAYOR TUCCI: Well, Mr. Cullari, we're very
8 happy to hear that, and thank you for those comments.

9 MS. HUEY: Hi. I'm Dorothy Huey, I'm a
10 member of Nutley -- oh, I'm sorry. (Indiscernible)
11 Mayor Tucci, I'm a member of Nutley Rotary, and have
12 become the president of Rotary. I'm Dorothy Huey of 46
13 Highland Avenue, and I'm a member of Nutley Rotary,
14 soon to become president of the Rotary on July 1st, and
15 I wanted to tell you and the commissioners about doing
16 a community need assessment so that we know the best
17 place to devote our efforts for community service and
18 outreach. Is that something you can help us with?

19 MAYOR TUCCI: I'm sorry, I couldn't hear that
20 last part?

21 MS. HUEY: Can the Board of Commissioners
22 help our club Rotary of Nutley with a needs assessment,
23 to figure out where the needs are in town, so that we
24 can direct our community service outreach and not let
25 anyone fall through the cracks?

1 MAYOR TUCCI: Sure. I'm absolutely positive
2 that we can do that, we can either do it as part of --
3 one of our meetings here, or you can meet individually
4 with the commissioners, or we can go department by
5 department, and we can identify what we feel the needs
6 are, and we can discuss them, and see what your
7 feelings are, and what the Rotary would like to get
8 involved in. I know the Rotary has a long history of
9 being active and engaged in the community, and doing
10 many, many positive things that we appreciate, so
11 whatever we can do to continue that, I believe we're
12 all open for.

13 MS. HUEY: I've approached Meredith Blank and she
14 suggested I come to a meeting, and she also said the
15 Health Department is doing a needs -- a wellness survey
16 of the town, which we'd like to get involved in when
17 the results are available, but I thought at the same
18 time, maybe we could do something of our own, just to
19 make sure that we're being proactive, and we just want
20 to do more community service, we want to get more
21 involved in the community, so I thought each of the
22 commissioners has their area, so you guys would kind of
23 cover and maybe -- we could talk -- we could work with
24 the Nutley Family Service Bureau, we've helped with
25 the rescue squad but there's so many other places

1 that we might be missing that you guys might be able to
2 help us cover.

3 MAYOR TUCCI: Absolutely, and we welcome
4 that.

5 MS. HUEY: So what would be my next step? To
6 just contact you each individually?

7 MAYOR TUCCI: I would, or you can communicate
8 with us through the Clerk's Office, and we'll be happy
9 to set something up and sit down with you, and review
10 what we feel our needs are. I mean, these are
11 difficult times right now, and I can only speak for my
12 department, only because we've been forced to cancel so
13 many of our activities. But we can talk about needs
14 that existed prior to Covid-19 and the ones that we're
15 experiencing now, and put our heads together and see
16 what we can do to resolve some of them.

17 MS. HUEY: Sounds great. Thank you.

18 MAYOR TUCCI: Thank you so much.

19 MS. PEZO: Hi.

20 THE CLERK: Can you please state your name
21 and address for the record?

22 MS. PEZO: Catherine Pezo, 142 Watchung Place.
23 So going off of what some -- the information earlier
24 regarding public statements, and the comments of Rory
25 Moore, I think the question now is really how do we

1 make systematic and systemic changes, because reinstating
2 the same people that we've had in our (indiscernible, see page
3 68)community, community leaders, white males, doesn't
4 really do much to change the integral problem in our
5 society. Further, cultural events, although they sound
6 really great, are a very surface level way of a general
7 (see page 68) in the town, and I feel that I didn't
8 really get a clear answer as to how we will dive
9 further into the history of racism in our community.

10 MAYOR TUCCI: Commissioner Kelly, would you
11 like to respond?

12 COMMISSIONER KELLY: I'm not quite sure what
13 the question you're asking is. Could you rephrase it,
14 maybe?

15 MS. PEZO: To put it simply, how do we make
16 further, deeper, systemic changes in our community? If
17 you guys have an idea of how we'll go from here?

18 COMMISSIONER KELLY: Well, I think, as the
19 mayor said, that this is an important first step for
20 us, and it's certainly not going to be the last step,
21 and we're going to take input that we receive from this
22 committee, and kind of -- move forward with it and see
23 how we can make changes that are for the benefit of the
24 town and the community.

25 MS. PEZO: All of the leaders chosen for the

1 community right now are white males.

2 COMMISSIONER KELLY: I -- as I mentioned
3 earlier, I reached out to several organizations
4 already, to include members of the Liturgical Council,
5 Nutley United, Nutley Pride, and we'll take it from
6 there. And people who are interested will either be
7 recommended by those certain groups that I've already
8 reached out to, or if people in the community want to
9 get involved, they can feel free to reach out to me,
10 and we'll see how we can make them --

11 MS. PEZO: Well, I am part of Nutley For
12 Black Lives, we are another group that's been advocating, we've
13 been doing the pop up protest on Centre St. and Franklin. We've
14 been organizing those, so please reach out to me or you know
15 our general social media if you want to talk to us further, our
16 goal is to make sure that voices of POC are on the front
17 line of this change.

18 COMMISSIONER KELLY: Absolutely, and feel
19 free to reach out to me. My email is
20 jkelly@nutleynj.org. And I'm not quite sure what your
21 contact information is, so it might be better for you
22 to just reach out to me through that email address.

23 MS. PEZO: Okay. It's C-A-T-P-E-Z-O at
24 gmail.com. But I will email you.

25 COMMISSIONER KELLY: You'll email me? Okay.

1 MS. PEZO: All right. Thank you.

2 MAYOR TUCCI: Thank you. Okay. I don't
3 believe that there are any more folks that want to
4 address us this evening, but before I entertain a
5 motion of adjournment, on Sunday evening, the Nutley
6 Clergy Fellowship held a prayer service for those that
7 we've lost to the Covid virus, and to those that have
8 suffered, and to those that are still recuperating, and
9 I just want to thank them for hosting such a wonderful
10 event. It was very moving, and I believe it was very
11 necessary, so I just want to thank them. Having said
12 that, I will entertain a motion for adjournment.

13 COMMISSIONER SCARPELLI: Move to adjourn.

14 THE CLERK: Need a second.

15 COMMISSIONER KELLY: Second.

16 THE CLERK: Commissioner Kelly?

17 COMMISSIONER KELLY: Aye.

18 THE CLERK: Commissioner Evans?

19 COMMISSIONER EVANS: Aye.

20 THE CLERK: Commissioner Petracco?

21 MAYOR TUCCI: Excused.

22 THE CLERK: Commissioner Scarpelli?

23 COMMISSIONER SCARPELLI: Aye.

24 THE CLERK: Mayor Tucci?

25 MAYOR TUCCI: Aye. Thank you very much.

1 COMMISSIONER SCARPELLI: Good night
2 everybody.

3 THE CLERK: The time is 9:57.

4 (End of recording)

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12 C E R T I F I C A T I O N

13

14 I, Alicia Jarrett, do hereby certify that the
15 foregoing is a correct transcript from the electronic
16 sound recording provided for transcription and prepared
17 to the best of my professional skills and ability.

18

19

20

21

22 _____ July 9, 2020

23 Alicia Jarrett

24 AAERT Cert. No. 428

25 Certified Court Transcriptionist

1 Brookline. I made a Facebook post calling for a report
2 from Nutley PD, really glad to hear that there's
3 going to be a council. I hope you guys will improve
4 Nutley for Black lives and have people of color in your
5 discussions. But my Facebook post for calling for
6 reform got a lot of attention, and got the attention of
7 the Nutley PD, and they asked to meet with me. And
8 today, I met with Chief Strumolo, and Captain Irwin, and we
9 discussed the mishandling of my domestic violence case five
10 years ago and talked about some of the improvements they've
11 made. We also discussed some of the issues that plague Nutley
12 Nutley PD , such as people of color being profiled,
13 stopped, intimidated, being told to go back to the
14 hood, and unnecessary harassment at the hands of Nutley
15 PD. The Chief and Captain were very respectful, and very
16 receptive, and wanted to hear our stories. But it really seems
17 to be news to them, and act surprised when I told them that
18 people of color don't feel safe coming forward and don't
19 necessarily feel safe coming to the police because of what's
20 going on in this country but also because of their own
21 experiences with Nutley PD. So I'm wondering, --
22 and Chief Strumulo was really open to hearing more
23 experiences, and talking to more people, and, you know,
24 if we knew of any way we could help them bridge the
25 gap, but also I'm hearing that there is something that the

1 feeling the way that they're feeling, and learning more
2 about what's going on, and seeing what we can do to
3 correct that.

4 MR. SALIMBENE: Okay. Thank you very much.

5 MAYOR TUCCI: Thank you. Thank you for your
6 comments.

7 MS. MINICHINI: Hello, can you hear me?

8 THE CLERK: Yes. Can you please state your
9 name and address for the record?

10 MS. MINICHINI: Yes, it's Adriana Minichini,
11 25 River Road. I wanted to talk about the
12 diversity committee, because I think it's a great idea
13 to learn about people of color's culture, it's a great
14 way to expand ones knowledge, but the problem isnt' learning
15 about people of color's culture, it's learning about ones
16 history racial injustice starting from slavery through now,
17 and why it's still an issue. So I was wondering if there'll be
18 any exposure to the history of racism and especially in
19 Essex County, that still happens today.

20 MAYOR TUCCI: Commissioner Kelly, would you
21 like to respond?

22 COMMISSIONER KELLY: Sure. The purpose of
23 this committee is not only to be more culturally aware,
24 but to be proactive in addressing issues regarding
25 racism and intolerance and injustice.

1 So going off of what some -- the information earlier
2 regarding public statements, and the comments of Rory
3 Moore, I think the question now is really how do we
4 make systematic and systemic changes, because reinstating the
5 same people that we've had in our government in the past into
6 these committees and keeping the leaders, white males, doesn't
7 really do much to change the integral problem in our
8 society. Furthermore, cultural events, although they sound
9 really exciting, are a very surface level way of dealing
10 with racism in the town, and I feel that I didn't
11 really get a clear answer as to how we will dive
12 further into the history of racism in our community.

13 MAYOR TUCCI: Commissioner Kelly, would you
14 like to respond?

15 COMMISSIONER KELLY: I'm not quite sure what
16 the question you're asking is. Could you rephrase it,
17 maybe?

18 MS. PEZO: To put it simply, how do we make
19 further, deeper, systemic changes in our community? If
20 you guys have an idea of how we'll go from here?

21 COMMISSIONER KELLY: Well, I think, as the
22 mayor said, that this is an important first step for
23 us, and it's certainly not going to be the last step,
24 and we're going to take input that we receive from this
25 committee, and kind of -- move forward with it and see